

# Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy)

Kumiko Nemoto

Download now

<u>Click here</u> if your download doesn"t start automatically

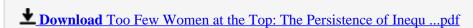
## Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy)

Kumiko Nemoto

**Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy)** Kumiko Nemoto

The number of women in positions of power and authority in Japanese companies has remained small despite the increase in the number of educated women and the passage of legislation on gender equality. In *Too Few Women at the Top*, Kumiko Nemoto draws on theoretical insights regarding Japan's coordinated capitalism and institutional stasis to challenge claims that the surge in women's education and employment will logically lead to the decline of gender inequality and eventually improve women's status in the Japanese workplace.

Nemoto's interviews with diverse groups of workers at three Japanese financial companies and two cosmetics companies in Tokyo reveal the persistence of vertical sex segregation as a cost-saving measure by Japanese companies. Women's advancement is impeded by customs including seniority pay and promotion, track-based hiring of women, long working hours, and the absence of women leaders. Nemoto contends that an improvement in gender equality in the corporate system will require that Japan fundamentally depart from its postwar methods of business management. Only when the static labor market is revitalized through adoption of new systems of cost savings, employee hiring, and rewards will Japanese women advance in their chosen professions. Comparison with the situation in the United States makes the author's analysis of the Japanese case relevant for understanding the dynamics of the glass ceiling in U.S. workplaces as well.



Read Online Too Few Women at the Top: The Persistence of Ine ...pdf

### Download and Read Free Online Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) Kumiko Nemoto

#### From reader reviews:

#### **Lawrence Gregory:**

This book untitled Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) to be one of several books which best seller in this year, that is because when you read this publication you can get a lot of benefit into it. You will easily to buy this specific book in the book retail store or you can order it by using online. The publisher with this book sells the e-book too. It makes you quicker to read this book, because you can read this book in your Cell phone. So there is no reason for your requirements to past this e-book from your list.

#### **Jaclyn Davis:**

Spent a free a chance to be fun activity to complete! A lot of people spent their sparetime with their family, or their very own friends. Usually they doing activity like watching television, planning to beach, or picnic inside the park. They actually doing same task every week. Do you feel it? Do you want to something different to fill your free time/ holiday? Can be reading a book may be option to fill your free of charge time/ holiday. The first thing you will ask may be what kinds of reserve that you should read. If you want to attempt look for book, may be the e-book untitled Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) can be fine book to read. May be it could be best activity to you.

#### **Susan Jun:**

Reading can called brain hangout, why? Because if you find yourself reading a book especially book entitled Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) your brain will drift away trough every dimension, wandering in each aspect that maybe mysterious for but surely can be your mind friends. Imaging every single word written in a publication then become one contact form conclusion and explanation in which maybe you never get before. The Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) giving you another experience more than blown away your mind but also giving you useful facts for your better life in this era. So now let us explain to you the relaxing pattern here is your body and mind will likely be pleased when you are finished looking at it, like winning a casino game. Do you want to try this extraordinary wasting spare time activity?

#### **Colton Fierros:**

In this age globalization it is important to someone to find information. The information will make you to definitely understand the condition of the world. The healthiness of the world makes the information much easier to share. You can find a lot of referrals to get information example: internet, magazine, book, and soon. You can observe that now, a lot of publisher in which print many kinds of book. Often the book that recommended for your requirements is Too Few Women at the Top: The Persistence of Inequality in Japan

(Cornell Studies in Political Economy) this book consist a lot of the information of the condition of this world now. This particular book was represented just how can the world has grown up. The vocabulary styles that writer use for explain it is easy to understand. Typically the writer made some analysis when he makes this book. That's why this book suited all of you.

Download and Read Online Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) Kumiko Nemoto #PTU689I5WEX

## Read Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) by Kumiko Nemoto for online ebook

Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) by Kumiko Nemoto Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) by Kumiko Nemoto books to read online.

## Online Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) by Kumiko Nemoto ebook PDF download

Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) by Kumiko Nemoto Doc

Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) by Kumiko Nemoto Mobipocket

Too Few Women at the Top: The Persistence of Inequality in Japan (Cornell Studies in Political Economy) by Kumiko Nemoto EPub