



International Human Resource Management: National Systems and Multinational Companies

Tony Edwards, Chris Rees

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International Human Resource Management

Edwards & Rees, 3rd edition

This engaging textbook offers a readable introduction to International Human Resource Management. It explores the international dimensions of managing human resources, with a focus on comparative HRM and multinational organisations. It tackles the issues raised by cross-national differences in HRM styles and explores key themes, including:

- The meaning of globalization and the extent to which it is a novel phenomenon
- Challenges to national traditions and changes in national systems
- Debates and controversy around key issues in International HRM.

Ideal for undergraduates taking International HRM courses, those taking Masters programmes in HRM, and MBA students. It may also be relevant to comparative industrial relations courses that feature multinational companies.

Fully revised and updated in this new third edition, this textbook features:

- Clear, cohesive themes that run throughout the book and show the big picture.
- Broad depth of coverage of multinational companies, reflecting current hot topics.
- Real life case studies throughout, showing how the theory applies in practice.
- Contributions by experts in the field, actively edited by the lead authors to ensure that the book is clear and consistent for the reader.

About the authors

Tony Edwards is Professor of Comparative Management at Kings College London. **Chris Rees** is Professor

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