

Effective Recruitment: A Practical Guide to Staying Within the Law (Thorogood Reports)

Patricia Leighton, Giles Proctor

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The law is changing fast as pitfalls and penalties await the unprepared. The legal rules that apply to recruitment in the UK are drawn from virtually all areas of employment law. Sourcing the relevant law under each heading is difficult and time consuming. This new edition pulls together all the relevant law relating to recruitment. Written by acknowledged experts, it provides a concise summary of everything you need to know and do to stay securely within the law. It includes updates on the increasingly complex and demanding legislation relating to recruiting from outside the UK, along with legislation applying to jobs that involve working with children and vulnerable adults.

- Provides a clear explanation of the key areas of law applying to the recruitment process including, where appropriate, the reasons for the development of those rules and what they aim to achieve
- Explains the application of the rules to recruitment processes
- Deals with typical practical issues, especially those arising out of case law and recent legislation
- Forms of contingent work and reliance on third party provision of skills

This report is designed for: HR and recruitment professionals; in-house legal teams; employment lawyers; employment and recruitment agency staff, and HR students



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