



Women of Color Navigating Mentoring Relationships: Critical Examinations

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Women of Color Navigating Mentoring Relationships explores and critically examines the opportunities and challenges presented in mentoring relationships involving women of color. While all mentoring relationships are unique to the individuals involved in them, this book highlights the roles of race, class, and gender-oriented constructions in the establishment, maintenance, and dissolution of specific mentoring relationships in which women of color are engaged. This edited collection argues that traditional notions of mentoring fail to account for intersectionality and power dynamics that can have profound effects on mentoring practices, and that institutional “best practices” for mentoring do little to address the impact of constructions of “otherness” on the success (or failure) of mentoring relationships involving women of color.. Recommended for scholars of communication studies, gender studies, race studies, and for scholars pursuing a career in academia.

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